

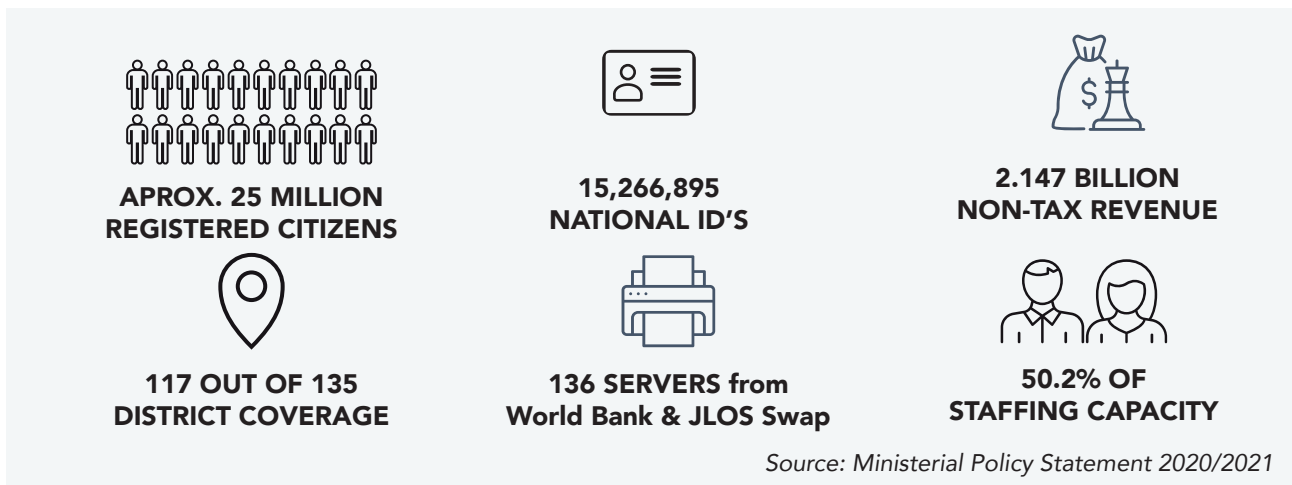
ACCEPTANCE SPEECH

Honorable Minister, the Permanent Secretary Ministry of Internal Affairs, the Board of Directors NIRA, the Management and Staff of NIRA and all distinguished ladies and gentlemen present at this function.

It is with deep humility and sincere honor that I confirm my acceptance of the appointment as Executive Director of the National Identification and Registration Authority. I take this opportunity to thank, His Excellency the President of the Republic of Uganda - President Yoweri Kaguta Museveni the Honorable Minister of Internal Affairs - General Odongo Jeje and the Chairman and Board of Directors for entrusting me with this important role as we Secure the Future of the Pearl of Africa.

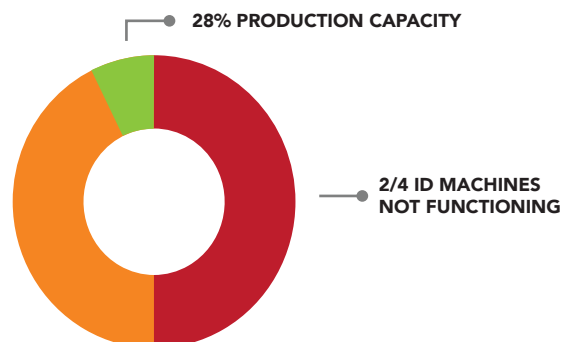


The National Identification and Registration Authority exists to establish and maintain a credible, Secure and Up to Date register of all persons in Uganda for National Security and Social development. I wish to sincerely appreciate the efforts of the Ministry of Internal Affairs, staff of NIRA, Citizens and all stakeholders for putting in place a legal framework, setting up and establishing a National Identification Register over the last eight years. The following achievements cannot be ignored;



These achievements have not been without challenges.

The OAG Report, highlighted that 2/4 ID printing machines are currently not functional and the remaining 2 machines have a production capacity of 28% which slows their efficiency and affects the production of cards.



According to the UBOS Statistical Abstract of 2020, Uganda's population stood projected at 41.6 million with a 3.1% growth rate for the period 2019/2020.

There remains a challenge of fully Registering Citizens, Issuing ID's to registered persons and Registering Aliens.



Out of the projected 1,289,600 annual births (3.1% growth rate) only 159,031 Births were registered. Furthermore, only 14.31% of the total projected revenue of 15 Billion was collected, there is no Alien registration to date and only 2188 Death Certificates were issued.

With the current staffing ratios of 50.2% and manual capture of Application forms and transmission of Data, it will take up to 8 years to issue NIN's to the remaining population, assuming the growth rate remains constant and each staff is capturing 24 Applications in an 8 hour working day.

I therefore propose the following interventions as my strategy for the next five years to fast track Registrations and increase Revenue.

- 01

SIMPLIFY

Simplify Registration Processes and Forms and work to establish policies and regulations for ROPA Act.
- 02

AUTOMATE

Automating and making readily available secure, online processes for all Registration Functions to improve Service Delivery.
- 03

DECENTRALIZE

Decentralizing and making available selected electronic NIRA services at Sub-County and Parish level for example Birth and Death registrations.
- 04

TECHNOLOGY

Requisition of requisite future Technologies for a secure card with Biometric features
- 05

SYNERGY

Building synergies with partners and key stakeholders of NIRA through Secure Information Exchange to improve the availability, use and Integrity of Data.
- 06

HUMAN RESOURCE

Building a Professional, Agile, Customer Centric and Formidable workforce committed to serve the Nation.

Honourable Minister, I look forward to the day when Uganda's Register is accurately and securely updated in real-time and adequately supports National Security Interests and Social Economic Development.

I am excited to join forces with my colleagues at NIRA to provide leadership and pledge to use our knowledge and expertise to achieve this dream. As I enlist God's help; I canvass the support of the Ministry, Government Entities, Our Partners and Stakeholders to help NIRA attain her Vision.

Now to God who is able to do far more than all that we ask or think, according to the power at work within us, to HIM be the glory forever. For God and My Country.

Rosemary Kisembo

